



There's no end to better.

Test Automation Engineer

TITLE: TEST AUTOMATION ENGINEER

DEPARTMENT: QA DEPARTMENT

POSITION SUMMARY

The Test Automation Engineer is responsible for executing defined automated test scripts and analyzing and reporting the results of the test executions to the QA Manager or Senior Test Automation Engineer. A Test Automation Engineer will be able to be given direction and work independently, providing updates to their manager on a timely basis. A Test Automation Engineer is expected to have basic knowledge on at least one product and will be able to assist on other products as needed. In addition, they will be responsible for building basic test automation scripts without supervision and building complex test automation scripts with supervision. A Test Automation Engineer receives work direction directly from a senior level engineer or higher.

CORE EXPECTATIONS

- Participate and learn configurations, setup and installations of all systems tested for Calabrio products without assistance.
- Perform pre-defined feature, unit and regression automated overnight or weekend tests.
- Analyze and report the results of feature, unit and regression automated overnight or weekend tests using defined guidelines and procedures.
- Report issues found in Calabrio's defect tracking system with correct issue severity, describing steps to recreate the issue and script information for recreating issue.
- Assist with and answer questions regarding results of automated test runs.
- Perform basic script creation with no assistance
- Develop automation test plans required for each product with assistance from a senior level engineer
- Organize and lead test plan reviews, taking minutes and distribute to attendees.
- Perform complex script creation with assistance from Senior Test Automation Engineer.
- Review results of automation test scripts and determine maintenance that needs to be completed, with some assistance from Senior Test Automation
- Perform maintenance on basic automation scripts without assistance.
- Perform maintenance on complex automation scripts with assistance from Senior Test Automation Engineer
- Assist Associate Test Automation Engineers with questions.
- Other core expectations will be defined by your direct supervisor/manager below



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CORE COMPETENCIES

- Good troubleshooting and creative problem solving skills for design/specification reviews and creation of automated test plans and test cases
- Good verbal, written and interpersonal communication skills to interact with team members, senior support personnel, high level personnel and customers
- Be familiar with product development lifecycle and requirements at each stage of the lifecycle.
- Understand and have good experience with manually testing products.
- Be able to question software features, performance or behavior.
- Have a good understanding of coding structure and techniques.
- Possess ability to adapt to quickly changing work environments.
- Other core competencies will be defined by your direct supervisor/manager below

WORKING RELATIONSHIPS

- Report to a senior level engineer or higher
- Work closely with peer engineers, group leads and other employees and departments within the company
- Limited direct work with customer and partners.

EDUCATION/EXPERIENCE

- B.S. in Computer Science or equivalent.
- Background in quality control and testing.
- 2 or more years experience with test automation tool.

Benefits:

We value our employees' time and efforts. Our commitment to your success is enhanced by our competitive compensation and extensive benefits package including paid time off, medical, dental, vision and 401k benefits and future growth opportunities within the company. Plus, we work to maintain the best possible environment for our employees, where people can learn and grow with the company. We strive to provide a collaborative, creative environment where each person feels encouraged to contribute to our processes, decisions, planning and culture. To learn more about our company please visit: www.calabrio.com.

To apply to this career opportunity follow this link:
<https://home.eease.com/recruit/?id=744361>

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