

# Security Test Engineer

## POSITION SUMMARY

Are you an Engineer with experience and passion for security testing? Do you stay on the leading edge of security topics and practices? Can you develop, execute on and communicate a security test plan? Are you looking to join an innovative software company? If so, we are looking for you.

Calabrio is looking for a Security Test Engineer at our corporate headquarters in the North Loop of Minneapolis. As a software company, this position is key in contributing to our success and our customers. We're looking for a high energy, self-starter who has a passion for software application security.

## WHY CALABRIO?

Do you want...

- To work for a software company where software is our business and not a supporting activity?
- To join an exciting and innovative company that is growing at 40% per year?
- To work with a dedicated and passionate team who works hard and has fun?
- The opportunity to work across the organization
- Many opportunities for career growth

## CORE RESPONSIBILITIES

As a Security Test Engineer you will have responsibility for the development, execution, and communication of the security test plans for Calabrio products. You will collaborate with Software Engineers, Quality Assurance Engineers and Product Managers to understand the products and the architecture to develop the best security test plan. You will stay current in the security test industry and continuously monitor and evaluate new tools and technologies to keep Calabrio at the leading end of security testing.

- Develop and communicate a best in class security test strategy and plan
- Evaluate and recommend tools to use
- Work with team of Software Engineers in Test to develop and automated security testing framework
- Monitor and communicate the results of security tests and communicate risk
- Respond to security related questions from company stakeholders and customers
- Proactively monitor security testing industry trends and make recommendations
- Coordinate with independent security test teams for audits as necessary
- Monitor CVE database and assess impact to Calabrio

## DESIRED SKILLS

- Experience in testing software applications for security vulnerabilities
- Broad knowledge of security testing tools

- Knowledge of typical multi-tier application architecture
- Knowledge of networks and technologies such as proxy servers and firewalls
- Knowledge of Java and technologies such as HTTP, REST, etc.
- Excellent written and verbal communication skills

### EXPERIENCE/EDUCATION

- 3+ years' experience with security testing
- 2+ years' experience with test automation frameworks
- Bachelor's Degree or greater in Computer Science or equivalent

### WORKING RELATIONSHIPS

- Report to R&D manager or above
- Work closely with development, quality assurance and product management

### MENTAL/PHYSICAL REQUIREMENTS

- Ability to be on feet while performing job responsibilities
- Ability to sit for long periods of time depending on your position and/or getting up and down through your work shift
- Frequent alpha/numeric keyboarding
- Ability to view a computer for a long period of time

### COMPANY POLICY/PROCEDURES COMPLIANCE

Follow all company policies and procedures as well as local, state and federal laws concerning employment to include, but not limited to: I-9 information, EEOC, Civil Rights and ADA.

### BENEFITS

We value our employees' time and efforts. Our commitment to your success is enhanced by our competitive compensation and extensive benefits package including paid time off, medical, dental, vision and 401k benefits and future growth opportunities within the company. Plus, we work to maintain the best possible environment for our employees, where people can learn and grow with the company. We strive to provide a collaborative, creative environment where each person feels encouraged to contribute to our processes, decisions, planning and culture.

To apply to this career opportunity, follow this link:

[https://workforcenow.adp.com/jobs/apply/posting.html?client=calabrio&jobId=146142&lang=en\\_US&source=CC293703](https://workforcenow.adp.com/jobs/apply/posting.html?client=calabrio&jobId=146142&lang=en_US&source=CC293703)

## ABOUT CALABRIO

[Calabrio](#) is a customer engagement software company that provides analytic insights to catalyze growth through customer service contact centers. The [Calabrio ONE®](#) software suite empowers everyone in an organization, from contact center agents to the CEO, with easy-to-use tools that provide a better understanding of the customer. Every customer interaction yields insights that expand customer-consciousness, which is how leading companies now drive growth and long-term corporate prosperity.

Calabrio solutions are built on an intuitive, web-based architecture that positions and accelerates the contact center as an epicenter for customer insight. A pioneer in its industry for more than two decades, Calabrio has been named “Leader” by Gartner in its Magic Quadrant for Customer Engagement Center Workforce Optimization (2015). The company is also a member of the Cisco Solution Partner Program and the Avaya DevConnect program.

Find news and information at [www.calabrio.com](http://www.calabrio.com). Follow [@calabrio](#) on Twitter.

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